

# QUALITY DOCUMENT

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TITLE: Health & Safety Policy		
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## HEALTH AND SAFETY POLICY STATEMENT

This statement, issued by the Directors of Tidyco Limited, confirms that it is the policy of the Company to ensure, as far as is reasonably practicable, the safety, health and welfare at work of all its employees in fulfilment of its legal and economic responsibilities. This undertaking also extends to customers and visitors to the Company.

It is acknowledged that it is the responsibility of the Company to provide the right circumstances under which work can be carried out safely. In particular the Company undertake to provide and maintain safe plant and equipment, safe premises and safe systems of work. The Company will provide information, instruction, training and supervision in safety matters to all employees in order to achieve these objectives.

However, all employees also have a legal duty not only to work safely but to co-operate with the employer in his efforts to create safe working conditions. Employees will, therefore, be encouraged to participate in all safety matters, to identify hazards which may exist and to report any condition which may appear dangerous or unhealthy and to ensure that each employee accepts his/her own responsibility not to endanger him/herself others and/or actively assist fulfilling the requirements and spirit of the Health and Safety at Work Act 1974.

Whilst the final responsibilities for matters of Health and Safety rests with the Company, all employees and visitors to the premises must clearly understand that they also have a duty, under this Act, to ensure the health and safety of themselves and others. This includes reporting back to their managers any dangerous or unsatisfactory condition, and making suggestions for the improvement of existing facilities and arrangements.

All members of the Company who authorise work to be carried out by others must ensure the Health and Safety of all persons involved directly or indirectly.

The Board hereby gives full backing to the policy and will support all who implement it.

The Company Safety Policy is determined by the Board of Directors who have overall responsibility for the Company's achievement of its Health and Safety Policy.

Company Safety Advisor: Mark Newman  
Phil Mason

Signed: J P Tidy  
Managing Director  
Date: July 2016