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## CERTIFICATE OF EMPLOYERS' LIABILITY INSURANCE (a)

(Where required by regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations 1998 (the Regulations) as amended by the Employers' Liability (Compulsory Insurance) (Amendment) Regulations 2008, one or more copies of this certificate must be displayed at each place of business at which the policy holder employs persons covered by the policy. This requirement will be satisfied if the certificate is made available in electronic form and each relevant employee to whom it relates has reasonable access to it in that form)

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**Policy Number:** P/PCC/10299

**Name of Insured including where applicable all Subsidiary Companies unless excluded below:** Tidy Holdings Ltd & Tidyco Ltd & Tidy Properties Ltd & Tidy Properties (2009) Ltd

**Excluded Subsidiary Companies:**

**Date of Commencement of Insurance:** 01 June 2016

**Date of Expiry of Insurance:** 31 May 2017

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We hereby certify that subject to paragraph 2:-

- 1) the policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, the Isle of Man, the Island of Guernsey, the Island of Jersey or the Island of Alderney (b); and
  - 2) (a) the minimum amount of cover provided by this policy is no less than £5,000,000 (c)
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Signed on behalf of Royal & Sun Alliance Insurance plc and (if applicable) other insurers (Authorised Insurers),  
being Company/Our/Us/We as defined in the Policy

Stewart Gardiner, Underwriting Director - Pen Underwriting (Commercial)

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### Notes

- (a) Where the employer is a company to which regulation 3(2) of the Regulations applies, the certificate shall state in a prominent place, either that the policy covers the holding company and all its subsidiaries, or that the policy covers the holding company and all its subsidiaries except any specifically excluded by name, or that the policy covers the holding company and only the names subsidiaries.
- (b) Specify applicable law as provided for in regulation 4(6) of the Regulations.
- (c) See regulation 3(1) of the Regulations and delete whichever of paragraphs 2(a) or 2 (b) does not apply. Where 2(b) is applicable specify the amount of cover provided by the relevant policy.

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